

agenda[®]

SCREENING SERVICES

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Veremark

2025

Menu of Services

Build a safer, more reliable workforce for your business with our background screening solutions.

We help businesses make smarter hiring decisions through comprehensive background screening solutions, giving you the confidence to build a workforce based on trust and integrity.

Now part of the **Veremark Group**, we combine Agenda's personable, tailored approach with Veremark's global reach and advanced technology. This means you benefit from everything you expect from a trusted screening provider, plus enhanced efficiency, scalability, and innovation.

Our highly skilled team ensures your screening process is seamless and reliable, while our commitment to compliance and data security sets us apart. With ISO27001 and ISO27018 certifications, we safeguard your sensitive information at every step of the process.

Together, we deliver the perfect balance of personal service, cutting-edge technology, and industry-leading compliance, enabling you to hire with confidence.

You and your candidates are important to us, with our service you will be guaranteed...



A responsive service, your calls are always answered promptly.



A UK based team who are committed to supporting you every step of the way.



Support for your candidates throughout ensuring a smooth and positive experience.



Seamless support provided by our experienced team and system.



Personalised assistance and tailored solutions that align perfectly with your needs.



A dedication to continuously improving our service, through client and candidate feedback.

BACKGROUND CHECKS

Identity Confirmation	An essential element, includes positive identification with verification and validation of identity documents utilising digital ID verification where possible.
Address Confirmation	Verification of the candidates current declared address, utilising data held by CRA, Electoral Roll & National Identity Register.
Address History Check (Up to 6 years)	Verification of the candidates declared address history, up to 6 years, utilising data held by CRA, Electoral Roll & National Identity Register.
Employment/Activity Confirmation (Current, 3, 5 years)	Confirmation of employment/activity history including attendance confirmation at an educational establishment (but not confirmation of qualifications). This excludes verification of gaps.
Bespoke Data Collection	Additional questions can be added to the screening process or questions can be created for candidates or third parties to complete.
CV/Activity Gap Analysis	Confirmation of a candidates activity history, include employment, self employment and attendance at an academic institution. Option to have this verified instantly utilising open-banking, payroll and HMRC data.
Right to Work Check	Verification of the right to work in the UK and any limitations.
Qualification*	Confirmation from the awarding body to validate authenticity. Global reach.
Financial Check	Confirmation of credit history and outstanding judgements. Overseas prices available on request.
Professional & Character Reference Checks	Referee's are checked for suitability and then contacted to provide a reference for the candidate. Reference forms are tailorable and can include questions unique to the position.
FCA Regulatory Reference	For FCA regulated positions, the FCA regulated firm will be contacted and the relevant reference forms, compliant with FCA requirements will be sent to them to complete.
Directorship Checks	Confirmation of active and inactive directorships as well as any debarments.
UK Drivers Licence Check	Official confirmation of validity of documentation and endorsements.
Professional Membership Check	Confirmation from the organisation to validate authenticity.



www.agenda-screening.co.uk



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BACKGROUND CHECKS

SRA Verification	Checking the status of a candidate enrolment to the SRA, confirming they are certified to practice and confirming if there is anything adverse on their SRA record.
OIG/GSA Debarment Check	A check of those debarred from receiving Federal finances and contracts due to fraud, system and patient abuse.
Candidate Questionnaire	Tailored questions asked during the candidate's screening process. These help collect the information needed for onboarding and HR, as well as assess whether the candidate's views align with your company's values and requirements.
Security Clearance Checks (SC Checks)	Security Check (SC) clearance is a UK government vetting process that permits individuals to access information classified as 'SECRET' or higher. It involves a detailed background investigation, including a questionnaire and interview, to assess eligibility for handling sensitive information. Agenda will manage the process on your behalf by collating the candidate's details, submitting them via the SC Portal, and returning the results once the check is complete.
Sex Offenders (US Only)	Confirming the year and State in which the SSN was created, therefore confirming its validity.
SSN Verification (US Only)	Database search and analysis of any findings logged on the NSOPW (National Sex Offender Public Website).
FDA Debarment Check	A list of individuals (and firms) who have been debarred from providing services to the drugs industry in the USA, by the Food & Drug Administration.
Red Flag Analysis	Detailed examination of information, documentation and conflicting information, highlighting of gaps, anomalies and other identifiable red flags and identify conflict of interest to your organisation.
Civil Litigation Checks	Detailed search of UK court cases.
Candidate Telephone Interview	Experienced interviewers conduct a comprehensive screening interview.

CRIMINAL RECORD CHECKS

UK Criminal Record Check

Utilising partnerships directly with Access NI, Disclosure Scotland and Disclosure and Barring Service to provide Basic, Standard and Enhanced level criminal checks for UK candidates.

Overseas Police Check

Completing a criminal record search in most countries and for those countries that do not hold this level of data, alternatives can be sought.

SOCIAL MEDIA AND AFFILIATIONS CHECKS

Internet Mining/Open Source Intelligence (OSINT)

Open Source Intelligence (OSINT) to check online reputation/digital footprint and social media for 1 year, 3 year and 5 year activity.

Sanctions, OFAC and Politically Exposed Persons (PEP) Checks

Individuals identified as fraudsters, extremists, terrorists, or presenting significant risk to organisations, as listed on sanctions and watch lists.

Animal Rights Connections Check (ARC)

Search of our unique database of around a million individuals with associations and/or sympathies for animal rights causes.

Enhanced Social Media Check

Social media check is a fully automated solution, checking both public and private posts across major social media platforms against a number of risk categories in under 60 minutes.



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**Hire with confidence, contact our
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