

BS7858 is a British Standard Institution (BSI) recommended screening standard for individuals working in security environments. It is crucial to complete BS7858 screening when the security and safety of people, goods, services, personal data, or property is essential. Although BS7858 is tailored for the security industry, its stringent standards can be applied across other sectors and organisations seeking to ensure the integrity and reliability of their staff, particularly those with access to sensitive data, locations, or assets such as:

- ✓ Personnel working in the Private Security Sector
- ✓ Staff in secure facilities
- ✓ Security System Installers
- ✓ Individuals in trusted roles
- ✓ Suppliers and Contractors

## Checks Included:



### Criminal Record

Protect your company's reputation and safety by ensuring that employees do not have a criminal background that deems them unsuitable for the role you are recruiting for. Maintain a safe and trustworthy work environment, ensuring you comply with legal and regulatory requirements and mitigating risks associated with hiring individuals with a criminal history.



### Right to Work

Ensure legal compliance by verifying that your future employee has the legal right to work in the UK, avoiding potential fines and legal issues.



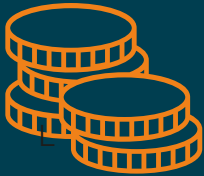
### SIA Licence

If your candidate holds a valid SIA Licence, our team will verify its validity, cross checking information provided including duties it allows them to perform. Checking for restrictions and conditions of license and ensure it hasn't been revoked or suspended.



### **ID Verification**

Mitigate the risk of fraud and identity theft for your business while meeting legal and regulatory requirements by verifying the true identities of individuals.



### **Financial Check**

Confirm your candidates are financially responsible and poses no risk of misconduct or mismanagement. This safeguards the company's financial integrity, minimises the risk of fraud or embezzlement, and ensures that employees in key financial positions are trustworthy and dependable.



### **Address Confirmation**

Verify your candidates residential history and ensure the accuracy of personal information and records.



### **Sanctions Check**

Avoid potential fines and legal issues by ensuring your candidate does not pose a risk to your company's reputation or operation. Maintain a compliant and ethical business environment and comply with legal and regulatory requirements by verifying that no employees are involved in sanctioned activities or associations.



### **5 Year Activity History**

Confirm your candidate's reported history and to identify any periods of unemployment, travel, or other activities that need to be explained. This provides a complete and accurate profile of your candidate, reducing the risk of hiring someone with undisclosed activities or gaps that could impact their suitability for the role. Any gaps exceeding 31 days will be fully investigated to ensure a thorough review.