

The Baseline Personnel Security Standard (BPSS) is a government framework for UK civil servants, Armed Forces, and government-related workers, widely trusted across industries for reliable pre-employment screening. Agenda, one of only two businesses listed in the original official BPSS guidelines, offers expert BPSS Screening with comprehensive checks, data integrity, and detailed reporting.

Checks Included:



Criminal Record

Protect your company's reputation and safety by ensuring that employees do not have a criminal background that deems them unsuitable for the role you are recruiting for. Maintain a safe and trustworthy work environment, ensuring you comply with legal and regulatory requirements and mitigating risks associated with hiring individuals with a criminal history.



Right to Work

Ensure legal compliance by verifying that your future employee has the legal right to work in the UK, avoiding potential fines and legal issues.



ID Verification

Mitigate the risk of fraud and identity theft for your business while meeting legal and regulatory requirements by verifying the true identities of individuals.



3 Year Activity History

Verify your candidate's history and identify any gaps, such as unemployment or travel, that need explanation. This ensures a complete and accurate profile, reducing the risk of undisclosed activities affecting their suitability. For gaps of six months or more (continuous or cumulative) in the last three years, we'll obtain references or evidence to confirm activity during these periods.